

Oxnard School District
Health and Welfare Monthly Rates Effective July 2016

OEA & Board Members	12 Months		11 Months	
	<u>2015-16</u>	<u>2016-17</u>	<u>2015-16</u>	<u>2016-17</u>
Medical	\$ 1,180.00	\$ 1,214.00	\$1,287.27	\$1,324.36
Dental	\$ 112.00	\$ 112.00	\$ 122.18	\$ 122.18
Vision	\$ 20.00	\$ 20.00	\$ 21.82	\$ 21.82
Total	\$ 1,312.00	\$ 1,346.00	\$1,431.27	\$1,468.36
District Contribution (CAP)	\$ 1,105.56	\$ 1,105.56	\$1,201.70	\$1,201.70
Employee Contribution	<u>\$ 206.44</u>	<u>\$ 240.44</u>	<u>\$ 229.57</u>	<u>\$ 266.66</u>

Management	12 Months		11 Months	
	<u>2015-16</u>	<u>2016-17</u>	<u>2015-16</u>	<u>2016-17</u>
Medical	\$ 1,180.00	\$ 1,214.00	\$1,287.27	\$1,324.36
Dental	\$ 112.00	\$ 112.00	\$ 122.18	\$ 122.18
Vision	\$ 20.00	\$ 20.00	\$ 21.82	\$ 21.82
Total	\$ 1,312.00	\$ 1,346.00	\$1,431.27	\$1,468.36
District Contribution (CAP)	\$ 900.00	\$ 900.00	\$ 981.82	\$ 981.82
Employee Contribution	<u>\$ 412.00</u>	<u>\$ 446.00</u>	<u>\$ 449.45</u>	<u>\$ 486.55</u>

CSEA & Personnel Comm.	12 Months		11 Months	
	<u>2015-16</u>	<u>2016-17</u>	<u>2015-16</u>	<u>2016-17</u>
Medical	\$ 1,180.00	\$ 1,214.00	\$1,287.27	\$1,324.36
Dental	\$ 112.00	\$ 112.00	\$ 122.18	\$ 122.18
Vision	\$ 20.00	\$ 20.00	\$ 21.82	\$ 21.82
Total	\$ 1,312.00	\$ 1,346.00	\$1,431.27	\$1,468.36
District Contribution (CAP)	\$ 830.35	\$ 830.35	\$ 905.84	\$ 905.84
Employee Contribution	<u>\$ 481.65</u>	<u>\$ 515.65</u>	<u>\$ 525.44</u>	<u>\$ 562.53</u>

OSSA	12 Months		11 Months	
	<u>2015-16</u>	<u>2016-17</u>	<u>2015-16</u>	<u>2016-17</u>
Medical	\$ 1,180.00	\$ 1,214.00	\$1,287.27	\$1,324.36
Dental	\$ 112.00	\$ 112.00	\$ 122.18	\$ 122.18
Vision	\$ 20.00	\$ 20.00	\$ 21.82	\$ 21.82
Total	\$ 1,312.00	\$ 1,346.00	\$1,431.27	\$1,468.36
District Contribution (CAP)	\$ -	\$ -	\$ -	\$ -
Employee Contribution	<u>\$ 1,312.00</u>	<u>\$ 1,346.00</u>	<u>\$1,431.27</u>	<u>\$1,468.36</u>

Retirees (Fully Paid by District)		
	<u>2015-16</u>	<u>2016-17</u>
Medical	\$ 1,180.00	\$ 1,214.00
Dental	\$ 90.00	\$ 90.00
Vision	\$ 20.00	\$ 20.00
Total	\$ 1,290.00	\$ 1,324.00