

**Oxnard Support Services Association (OSSA)**  
**2023-24 Salary Schedule**

Nurse	Daily Rate	Column	Anniversary
Step 1	\$ 472	\$ 86,385	\$ 2,044
Step 2	\$ 495	\$ 90,622	
Step 3	\$ 520	\$ 95,102	
Step 4	\$ 546	\$ 99,833	
Step 5	\$ 573	\$ 104,834	

Nurse w/Masters*	Daily Rate	Column	Anniversary
Step 1	\$ 531	\$ 97,252	\$ 2,288
Step 2	\$ 558	\$ 102,108	
Step 3	\$ 586	\$ 107,234	
Step 4	\$ 616	\$ 112,672	
Step 5	\$ 655	\$ 119,865	

School Counselor	Daily Rate	Column	Anniversary
Step 1	\$ 505	\$ 92,436	\$ 2,180
Step 2	\$ 545	\$ 99,811	
Step 3	\$ 586	\$ 107,186	
Step 4	\$ 626	\$ 114,561	
Step 5	\$ 666	\$ 121,935	

Coordinator (Nurse)	Daily Rate	Column	Anniversary
Step 1	\$ 568	\$ 119,292	\$ 2,784
Step 2	\$ 593	\$ 124,509	
Step 3	\$ 619	\$ 129,977	
Step 4	\$ 647	\$ 135,941	
Step 5	\$ 677	\$ 142,155	

Speech Therapist	Daily Rate	Column	Anniversary
Step 1	\$ 531	\$ 97,252	\$ 2,288
Step 2	\$ 558	\$ 102,108	
Step 3	\$ 586	\$ 107,234	
Step 4	\$ 616	\$ 112,672	
Step 5	\$ 655	\$ 119,865	

Psychologist	Daily Rate	Column	Anniversary
Step 1	\$ 574	\$ 111,983	\$ 2,620
Step 2	\$ 600	\$ 117,023	
Step 3	\$ 627	\$ 122,320	
Step 4	\$ 656	\$ 127,877	
Step 5	\$ 686	\$ 133,714	

Coordinator	Daily Rate	Column	Anniversary
Step 1	\$ 568	\$ 102,250	\$ 2,401
Step 2	\$ 593	\$ 106,722	
Step 3	\$ 619	\$ 111,409	
Step 4	\$ 647	\$ 116,521	
Step 5	\$ 677	\$ 121,847	

Coordinator	Daily Rate	Column	Anniversary
Step 1	\$ 568	\$ 116,451	\$ 2,720
Step 2	\$ 593	\$ 121,545	
Step 3	\$ 619	\$ 126,883	
Step 4	\$ 647	\$ 132,704	
Step 5	\$ 677	\$ 138,770	

Coordinator	Daily Rate	Column	Anniversary
Step 1	\$ 568	\$ 107,930	\$ 2,528
Step 2	\$ 593	\$ 112,651	
Step 3	\$ 619	\$ 117,599	
Step 4	\$ 647	\$ 122,994	
Step 5	\$ 677	\$ 128,616	

Behavior Specialist and Program Specialist are o Coordinator 190 day schedule.

**Inactive Classifications:**  
 Coordinator - GATE

180 Days

\*Masters must be in Nursing, Public Health or Ed

<i>Coordinator - Reading First</i>	<i>180 Days</i>
<i>Coordinator - Title VII Prof. Develop.</i>	<i>180 Days</i>
<i>Coordinator - Prof. Develop.</i>	<i>225 Days</i>
<i>Coordinator - Educational Media Tech</i>	<i>225 Days</i>
<i>Senior Psychologist</i>	<i>225 Days</i>
<i>Senior Speech Therapist</i>	<i>225 Days</i>

**Board Approved May 17, 2023**

Anniversary increments in the amount of \$600 shall be granted at the beginning of the 9th year and 2.25% of the employee's salary, plus \$100 shall be granted at the beginning of the 12th, 15th, 18th, 21st, 24th, 27th, 30th, 36th and 39th years of service to the District. An annual doctorate stipend of \$500 will be offered. An annual stipend of \$1,000 will be offered to the Senior Psychologist and the Senior Speech Therapist.