

Oxnard Support Services Association (OSSA)
2023-24 Salary Schedule

Nurse		Days 183	
	Daily Rate	Column	Anniversary
Step 1	\$ 486.21	\$ 88,977	\$ 2,102
Step 2	\$ 510.06	\$ 93,341	
Step 3	\$ 535.27	\$ 97,955	
Step 4	\$ 561.90	\$ 102,828	
Step 5	\$ 590.05	\$ 107,979	

Nurse w/Masters*		Days 183	
	Daily Rate	Column	Anniversary
Step 1	\$ 547.38	\$ 100,170	\$ 2,354
Step 2	\$ 574.70	\$ 105,171	
Step 3	\$ 603.56	\$ 110,451	
Step 4	\$ 634.16	\$ 116,052	
Step 5	\$ 674.65	\$ 123,461	

School Counselor		Days 183	
	Daily Rate	Column	Anniversary
Step 1	\$ 520.27	\$ 95,209	\$ 2,242
Step 2	\$ 561.78	\$ 102,805	
Step 3	\$ 603.29	\$ 110,402	
Step 4	\$ 644.80	\$ 117,998	
Step 5	\$ 686.30	\$ 125,593	

Coordinator (Nurse)		Days 210	
	Daily Rate	Column	Anniversary
Step 1	\$ 585.10	\$ 122,871	\$ 2,865
Step 2	\$ 610.69	\$ 128,244	
Step 3	\$ 637.50	\$ 133,876	
Step 4	\$ 666.76	\$ 140,019	
Step 5	\$ 697.24	\$ 146,420	

Speech Therapist		Days 183	
	Daily Rate	Column	Anniversary
Step 1	\$ 547.38	\$ 100,170	\$ 2,354
Step 2	\$ 574.70	\$ 105,171	
Step 3	\$ 603.56	\$ 110,451	
Step 4	\$ 634.16	\$ 116,052	
Step 5	\$ 674.65	\$ 123,461	

Psychologist		Days 195	
	Daily Rate	Column	Anniversary
Step 1	\$ 591.50	\$ 115,342	\$ 2,695
Step 2	\$ 618.12	\$ 120,534	
Step 3	\$ 646.10	\$ 125,990	
Step 4	\$ 675.45	\$ 131,713	
Step 5	\$ 706.28	\$ 137,725	

Coordinator		Days 180	
	Daily Rate	Column	Anniversary
Step 1	\$ 585.10	\$ 105,318	\$ 2,470
Step 2	\$ 610.69	\$ 109,924	
Step 3	\$ 637.51	\$ 114,751	
Step 4	\$ 666.76	\$ 120,017	
Step 5	\$ 697.23	\$ 125,502	

Coordinator		Days 205	
	Daily Rate	Column	Anniversary
Step 1	\$ 585.10	\$ 119,945	\$ 2,799
Step 2	\$ 610.69	\$ 125,191	
Step 3	\$ 637.51	\$ 130,689	
Step 4	\$ 666.76	\$ 136,685	
Step 5	\$ 697.23	\$ 142,933	

Coordinator		Days 190	
	Daily Rate	Column	Anniversary
Step 1	\$ 585.10	\$ 111,168	\$ 2,601
Step 2	\$ 610.69	\$ 116,031	
Step 3	\$ 637.51	\$ 121,127	
Step 4	\$ 666.76	\$ 126,684	
Step 5	\$ 697.23	\$ 132,474	

Behavior Specialist and Program Specialist are on Coordinator 190-day schedule.

*Masters must be in Nursing, Public Health or Education.

Inactive Classifications:

Coordinator - GATE	180 Days
Coordinator - Reading First	180 Days
Coordinator - Title VII Prof. Develop.	180 Days
Coordinator - Prof. Develop.	225 Days
Coordinator - Educational Media Tech	225 Days
Senior Psychologist	225 Days
Senior Speech Therapist	225 Days

Bilingual Stipend:

Unit employees who are assigned by management to use their bilingual skills within their job duties and can demonstrate bilingual proficiency by passing CSET subtests III, Praxis or other District recognized assessment or possession of either a credential or certificate of competence or university degree (bachelors or higher) in said language, shall receive an annual stipend of \$1,000.

Anniversary increments in the amount of \$600 shall be granted at the beginning of the 9th year and 2.25% of Step 1 of the employee's salary, plus \$100 shall be granted at the beginning of the 12th, 15th, 18th, 21st, 24th, 27th, 30th, 33rd, 36th and 39th years of service to the District. An annual doctorate stipend of \$500 will be offered. An annual stipend of \$1,000 will be offered to the Senior Psychologist and the Senior Speech Therapist.